AN GIANG AGRICULTURE AND FOODS IMPORT-EXPORT JSC
BOARD OF DIRECTORS
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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
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An Giang, November 27, 2026

REGULATIONS

PARTICIPATION IN THE NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORSAN GIANG AGRICULTURE AND FOODS IMPORT-EXPORT JOINT STOCK COMPANY

1. **Number of members:** 01 member.
2. **Term:** The remaining period of the 2026–2030 term and may be re-elected.
3. **Number of candidates for the Board of Directors:** Unlimited.
4. **Conditions for nomination and candidacy to the Board of Directors:**

Shareholders holding ordinary shares shall have the right to aggregate their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding 10% of the total voting shares shall be entitled to nominate one (01) candidate; from over 10% to below 30% may nominate up to two (02) candidates; from 30% to below 40% may nominate up to three (03) candidates; from 40% to below 50% may nominate up to four (04) candidates; and from 51% and above may nominate up to the full number of members of the Board of Directors.

If the number of candidates nominated and self-nominated for the Board of Directors remains insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the Company's Internal Regulations on Corporate Governance. The procedures for nomination by the incumbent Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders prior to implementation in accordance with applicable laws.

5. **Standards and Requirements for becoming a member of the Board of Directors:**

Members of the Board of Directors must satisfy the criteria and conditions set forth in Article 155 of the Enterprises Law 2020:

- Not falling under the cases specified in Clause 2, Article 17 of the Enterprises Law 2020;
- Possessing professional qualifications and experience in business administration or in the Company's business lines and sectors; not necessarily being a shareholder of the Company, unless otherwise stipulated in the Company's Charter;
- A member of the Board of Directors may concurrently serve as a member of the board of directors of another company, but must not exceed five (05) companies.

An independent member of the Board of Directors, as stipulated at Point b, Clause 1, Article 137 of the Law on Enterprises, must satisfy the following criteria and conditions:

- Not being a person currently employed by the Company or its subsidiaries; and not having been employed by the Company or its subsidiaries for at least three (03) consecutive years immediately preceding the appointment;
- Not being a person currently receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;
- Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adoptive child, or sibling who is a major shareholder of the Company; or a manager of the Company or its subsidiaries;
- Not directly or indirectly owning at least one percent (1%) of the total voting shares of the Company;
- Not having served as a member of the Board of Directors, the Supervisory Board, or the Audit Committee of the Company for at least five (05) consecutive years immediately preceding the appointment, except in cases of being appointed for two (02) consecutive terms.

❖ **DOCUMENTS FOR NOMINATION AND CANDIDACY FOR THE BOARD OF DIRECTORS:**

- **The nomination and candidacy dossier shall include:**
  - Application for nomination/candidacy for the Board of Directors (in the prescribed form);
  - Curriculum vitae of the candidate (in the prescribed form);
  - Notarized copies of: Citizen Identification Card and certificates evidencing educational background and professional qualifications;
  - Document certifying share ownership in An Giang Agriculture and Foods Import-Export Joint Stock Company as of the record date for the list of shareholders attending the 2026 Extraordinary General Meeting of Shareholders (25 November 2026);
- **For the purpose of facilitating the organization of the Meeting and ensuring compliance with information disclosure requirements, in cases where candidates have been identified in advance, shareholders are kindly requested to submit the nomination/candidacy dossiers and relevant information of candidates for the Board of Directors to the Organizing Committee no later than 15:00 on 18 December 2026 at the following address:**
  - An Giang Agriculture and Foods Import Export Joint Stock Company.

- Address: 2045 Tran Hung Dao Street, My Thoi Ward, An Giang Province.
- Phone: 0296 3932 963 Fax: 0296 3932 981

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Dang Quang Thai