AN GIANG AGRICULTURE AND FOODS IMPORT-EXPORT JOINT STOCK COMPANY
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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
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An Giang, November 27, 2026

ELECTION RULES

MEMBERS OF THE BOARD OF DIRECTORS AN GIANG AGRICULTURE AND FOODS IMPORT-EXPORT JOINT STOCK COMPANY TERM 2026 - 2030

(based on cumulative voting)

1. Pursuant to:

- The Enterprises Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its amending, supplementing, and implementing guiding documents;
- The Charter on Organization and Operation of An Giang Agriculture and Foods Import-Export Joint Stock Company ("the Company").

2. Target:

- Ensure compliance with laws and practices in Vietnam;
- Ensuring the principles of transparency, democracy, and the legitimate rights of all shareholders;
- Ensure the focus and organizational stability of the General Meeting of Shareholders.

3. Those eligible to vote:

All shareholders owning shares of the Company according to the shareholder list as of 25 November 2026, and present at the 2026 Extraordinary General Meeting of Shareholders ("EGM") are entitled to participate in the election.

4. Number and term of additional elected members of the Board of Directors:

- Number of Board of Directors members: 01 member.
- Term: The remaining period of the 2026–2030 term.

5. Election method:

- The election of members of the Board of Directors is conducted using the cumulative voting method as stipulated in Clause 3, Article 148 of the Enterprise Law No. 59/2020/QH14.
- The list of candidates for the Board of Directors is formed according to the following principle: Based on nominations and applications from shareholders, the Board of Directors will select candidates for the Board of Directors who meet the standards stipulated in the Company's Charter and the Regulations on nomination

and candidacy of members of the Board of Directors to be submitted to the 2026 Extraordinary General Meeting of Shareholders for voting.

- Each shareholder or authorized representative attending the meeting is issued one voting card for the Board of Directors for all shares they own and are authorized to vote for.
- Each shareholder has a total number of votes equal to the total number of shares they represent (including ownership and authorized) multiplied by the number of elected members of the Board of Directors.

Total number of votes per shareholder = Total number of shares owned by the shareholder x Number of members elected to the Board of Directors.

Specifically:

Total number of votes per shareholder = Total number of shares owned by the shareholder x 1

- Shareholders or their authorized representatives attending the meeting may select a maximum of 01 member from among the candidates for the Board of Directors.
- **How to fill out the voting card:**
  - + In case a shareholder wishes to allocate an equal number of votes to candidates, the shareholder shall mark "**X**" or "✓" in the box to the left of each candidate's name.
  - + In case a shareholder wishes to allocate different numbers of votes to candidates, the shareholder shall write the number of votes for each candidate in the space to the right of the candidate's name; provided that the total number of votes does not exceed the shareholder's total voting rights. The number of votes indicated must be a positive integer.
  - + In case a shareholder both marks "**X**" or "✓" in the box to the left of a candidate's name and writes a number of votes to the right of that candidate's name, **the Vote Counting Committee shall give priority to the number of votes written by the shareholder when counting votes.**
  - + In case a shareholder does not wish to vote for any candidate, the shareholder may proceed in one of the following three ways:
    - Crossing out the full name of the candidate;
    - Writing "0" (zero) in the space to the right of the candidate's name;
    - Applying both methods above (crossing out the name and writing "0" (zero)).
  - + In all cases where a candidate's name is crossed out but a positive number of votes is written in the space to the right, such vote shall be deemed as not cast for that candidate.

+ In case a shareholder makes an error when completing the card and has not yet submitted it into the card box, **the shareholder may contact the Vote Counting Committee for a replacement.**

6. Procedures and methods for conducting elections:

6.1. Voting card:

a. Voting format: Voting card for the Board of Directors bearing the Company's official seal.

b. Contents of the voting card:

- Part 1: Shows Shareholder ID, Total number of shares owned or represented, Total number of votes.
- Part 2: List of candidates for the Board of Directors.
- Part 3: Some important notes.

c. Valid voting card: Voting card in the standard form issued by An Giang Agriculture and Foods Import Export Joint Stock Company bearing the Company's stamp, without any erasures or alterations, and duly signed with the full name clearly indicated.

d. Cases of invalid ballots:

- Voting cards not in the prescribed form, not issued by the Company, or not bearing the Company's stamp;
- Voting cards where the total number of votes allocated to candidates exceeds the shareholder's total voting rights;
- Voting cards where the full name of unselected candidates is not crossed out;
- Voting cards voting for more candidates than the number permitted;
- Voting cards containing additional names not on the candidate list, or including unauthorized information, symbols, or markings;
- Voting cards that are erased or altered;
- Voting cards that are torn or otherwise not intact;
- Voting cards in which the number of votes allocated to candidates is expressed as a percentage, ratio, or coefficient, or is a negative number or a non-integer.

e. In the case of non-participation in the election: Shareholders attending the General Meeting who do not cast their votes shall be deemed not to have participated in the election, and their voting rights shall not be counted for the purpose of determining the election results.

6.2. Voting Board, Voting and Counting Principles:

a. The Vote Counting Committee consists of 03 members nominated by Chair of panel and approved by the General Meeting of Shareholders, with the following

responsibilities:

- Submission of the election rules to the General Meeting of Shareholders for approval;
- Instructions on how to vote and organize elections;
- Conducting vote counting;
- Announcing the election results before the General Meeting of Shareholders.

Note: Members of the Vote Counting Committee are not allowed to be on the list of nominees or candidates for the Board of Directors.

b. Voting and vote counting principles:

- The Vote Counting Committee shall inspect the card box prior to voting in the presence of the shareholders;
- Shareholders shall publicly cast their votes into the card box;
- The voting process shall commence upon announcement by the Head of the Vote Counting Committee and shall conclude when no further shareholders cast their votes (but shall not exceed 30 minutes);
- Vote counting shall be conducted immediately after the close of voting;
- The vote counting results shall be recorded in the Minutes of Vote Counting and announced by the Head of the Vote Counting Committee before the General Meeting of Shareholders.

7. Principles for electing members of the Board of Directors:

- Elected members of the Board of Directors shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two or more candidates receive an equal number of highest votes, a re-election shall be conducted among those candidates with equal votes to select the successful candidate.

8. Prepare and announce the Minutes of vote counting:

- Upon completion of vote counting, the Vote Counting Committee shall prepare the Minutes of Vote Counting. Such minutes shall include: the total number of valid votes, the total number of invalid votes; the number of votes received and the corresponding percentage of total valid voting shares for each candidate nominated to the Board of Directors.
- The full Minutes of Vote Counting shall be announced before the General Meeting of Shareholders.

9. Complaints regarding the Election and Vote Counting:

Any complaints relating to the election and vote counting shall be resolved by the Chair of Panel and recorded in the Minutes of the General Meeting of Shareholders of An Giang Agriculture and Foods Import Export Joint Stock Company.

10. Effective date:

- Election Rules shall be publicly presented to the General Meeting of Shareholders and submitted for approval by shareholders prior to the conduct of the election.
- Upon being approved by shareholders representing at least 50% of the total voting shares of all attending and voting shareholders, these Rules shall become binding and enforceable upon all shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 1600194... C.T.C.P
CÔNG TY CP XUẤT NHẬP KHẨU NÔNG SẢN THỰC PHẨM AN GIANG
TỈNH AN GIANG

Dang Quang Thai